

GIC Health Plan Rates

MONTHLY RATES AS OF JULY 1, 2014
FOR THE **CITY OF SOMERVILLE** ENROLLEES

INCLUDING THE 0.40% ADMINISTRATIVE FEE

Active Employees, Retirees and Survivors without Medicare

	Employee and Non-Medicare Retiree/ Survivor Pays Monthly %	Employee and Non-Medicare Retiree/ Survivor Pays Monthly \$	Employee and Non-Medicare Retiree/ Survivor Pays Monthly \$
Health Plan		Individual Coverage	Family Coverage
Fallon Health Direct Care	17.5%	84.56	202.95
Fallon Health Select Care	17.5%	107.69	258.46
Harvard Pilgrim Independence Plan	17.5%	120.07	292.99
Harvard Pilgrim Primary Choice Plan	17.5%	96.06	234.39
Health New England	17.5%	84.33	209.07
NHP Care (<i>Neighborhood Health Plan</i>)	17.5%	81.45	215.83
Tufts Health Plan Navigator	17.5%	108.48	262.08
Tufts Health Plan Spirit	17.5%	87.56	211.05
UniCare State Indemnity Plan/Basic <i>with CIC (Comprehensive)</i>	25%	234.06	546.31
UniCare State Indemnity Plan/Basic <i>without CIC (Non-Comprehensive)</i>	25%	223.46	521.71
UniCare State Indemnity Plan/Community Choice	17.5%	79.92	191.80
UniCare State Indemnity Plan/PLUS	17.5%	114.96	274.35

Retirees and Survivors with Medicare

	Retiree and Survivor Retiree/Survivor Pays Monthly Per Person	
Health Plan	%	\$
Fallon Senior Plan*	17.5%	50.89
Harvard Pilgrim Medicare Enhance	25%	98.70
Health New England MedPlus	17.5%	63.55
Tufts Health Plan Medicare Complement*	17.5%	60.97
Tufts Health Plan Medicare Preferred	17.5%	46.65
UniCare State Indemnity Plan/Medicare Extension (OME) with CIC (Comprehensive)	25%	94.86
UniCare State Indemnity Plan/Medicare Extension (OME) without CIC (Non-Comprehensive)	25%	92.16

***Benefits and rates of Fallon Senior Plan and Tufts Health Plan Medicare Preferred are subject to federal approval and may change on January 1, 2015.**

Rates are calculated by the City of Somerville Human Resources Department

**RATE QUESTIONS?
CALL PERSONNEL: 617-625-6600 x3324**